



### **Athletics Welfare Policy**

Medway & Maidstone AC has adopted the UK Athletics Welfare Policy (incorporating Child Protection) <https://www.uka.org.uk/governance/welfare-and-safeguarding/>

We accept the moral and legal responsibility to implement procedures to provide a duty of care for all involved in athletics (including children), safeguard their wellbeing and protect them from abuse.

We respect and promote the rights, feelings and wishes of people taking part in athletics, including your people, disabled and/or vulnerable adults.

We expect our volunteers to adopt best practice in all equality issues, to safeguard and protect young people from abuse, and themselves against false allegations.

We expect our volunteers to adopt and abide by the Athletics Welfare Policy, relevant Codes of Conduct, and the Club's Grievance, Disciplinary and Appeals procedures. We will respond to any allegations appropriately and implement the appropriate disciplinary and/or appeals procedures.

Where a child is involved, we will consult those with parental responsibility if it becomes necessary to invoke the procedures pertinent to Athletic Welfare.

We aim to ensure the highest possible standards of welfare and safety for all athletics of all ages and others engaged in athletics activities and events, especially children and vulnerable adults.

Our objectives are:

- To ensure the safety of the athletes
- To uphold the right of everyone involved in athletics to equitable treatment, regardless of age, sex, race, religion, ability, sexual orientation or social background
- To ensure that allegations or suspicions of abuse or violations of athlete welfare will be taken seriously and acted upon appropriate and speedily. those found to be spreading malicious or false allegations will be disciplined appropriately